Board of County Commissioners Index

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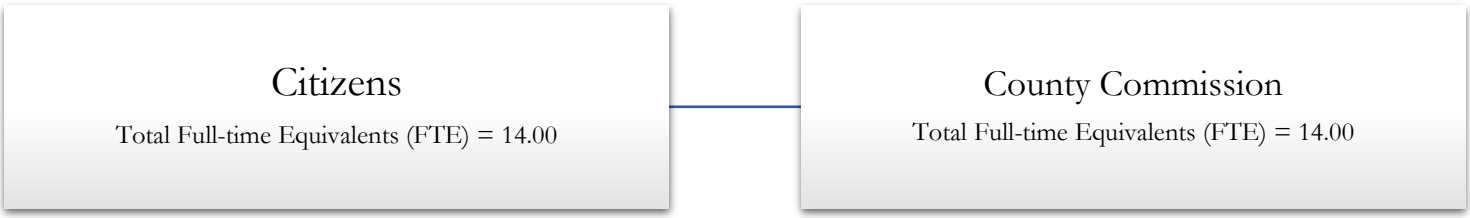
»Board of County Commissioners Organizational Chart



»Board of County Commissioners Executive Summary

This section of the Leon County FY 2027 Annual Budget is comprised of the Leon County Board of County Commissioners. The Board of County Commissioners is the legislative body of Leon County Government. The Board provides policy guidance and establishes the County's vision, mission, strategic priorities, and strategic initiatives that guide the day-to-day efforts of County staff.

The Board addressed and provided focused policy guidance on several key issues in Fiscal Year 2026-2027, consistent with the priorities established in the County's five-year Strategic Plan. The January 24, 2022 Board Retreat served as a "Renewal Year" to both close out the FY 2017 – FY 2021 Strategic Plan and established the baseline for the new FY 2022 – FY 2026 Strategic Plan. During the Retreat, the Board was presented with an "Impact and Progress Report" of the last five-year plan as well as the results of a community-wide survey, environmental scan, and a Strengths, Weaknesses, Opportunities, and Threats (SWOT) analysis. As part of the planning process, the Board reestablished the Vision Statement, Mission Statement, and Strategic Priorities in addition to establishing new Strategic Initiatives for each priority area (Economy, Environment, Quality of Life, and Governance). The new five-year Strategic Plan also includes specific five-year Targets and Bold Goals for each priority area. The Board formally adopted the FY 2022 – FY 2026 Strategic Plan on February 8, 2022.

With the formal adoption of the FY 2022 – FY 2026 Strategic Plan, the Board approved 43 Strategic Initiatives. More recently, at the January 26, 2026 Board Retreat, an additional 17 Strategic Initiatives were adopted by the Board for a current total of 119 Strategic Initiatives. As of March 31, 2026, 107 (90%) of the Strategic Initiatives have been completed, with the remaining 12 (10%) in progress.

To advance the FY 2022 - FY 2026 Strategic Plan, the Board prioritized funding in the FY 2027 budget in support of several Strategic Initiatives to:

- Continue to build upon the reputation of Apalachee Regional Park as a destination venue for cross country athletes by securing state, regional and national competitions. (2022-6)
- Continue to support the Sheriff in offering competitive compensation and benefits to ensure the recruitment and retention of sworn officers. (2024-85)
- Continue to leverage County funding in partnership with local stakeholders to secure state and federal funding to build affordable rental housing for very low- and low-income families. (2023-61)
- Continue to work with the Florida Department of Transportation for safety improvements on State and County roadways to include accessibility enhancements, street lighting installations, sidewalk additions, safety audits, and intersection improvements. (2022-26)

The Leon County Board of County Commissioners also took several actions in Fiscal Year 2025-2026 to further enhance the fiscal and organizational health of the County government while continuing to maintain core services and the community's infrastructure. At the June 16, 2026 Budget Workshop, the Board preliminarily approved a balanced FY 2027 budget which maintains the countywide millage rate at 8.3144 for the fifteenth year in a row, supports public safety and secure elections, addresses urgent community needs such as affordable housing and human services and so much more. The budget prioritizes investing in a high-performing workforce, long-term investments in infrastructure, safeguards the environment, and exhibits budgeting best practices, thus demonstrating a comprehensive commitment to meeting diverse community needs while striving to set the highest standard for local governments everywhere.

»Board of County Commissioners

Board of County Commissioners (001-100-511)

Goal	The goal of the County Commission is to serve as elected officers and fiscal representatives of the County as well as to serve as the legislative and governing body of the County government.
Core Objectives	1. Provide policy direction for the County Government. 2. Safeguard the citizens' tax dollars through the funding of necessary and effective programs that serve to improve and enhance the quality of life in Leon County.
Statutory Responsibilities	County Charter and all applicable Florida Laws
Advisory Board	Apalachee Regional Planning Council; Audit Advisory Committee; Canopy Roads Citizen Advisory Committee; Canvassing Board; Capital Region Transportation Planning Agency; Challenger Learning Center Board; Civic Center Authority; Community Health Coordinating Board; Council on Culture and Arts (COCA); Criminal Justice Coordinating Council; Criminal Justice, Mental Health, and Substance Abuse Reinvestment Advisory Council; Downtown Improvement Authority Board; Economic Development Council; Enterprise Zone Development Agency Board of Directors; Geographical Information Systems Executive Committee; Joint County/City/School Board Coordinating Committee on Public School Concurrency and Facility Planning; Joint Planning Board (Community Human Service Partnership); Public Safety Coordinating Council; Research & Development Authority; Science Advisory Committee; Tourist Development Council; Transportation Disadvantaged Coordination Board; and Value Adjustment Board

LEON COUNTY FISCAL YEAR 2027 ADOPTED BUDGET

Board of County Commissioners

Budgetary Costs	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
Personnel Services	2,070,780	2,112,596	2,122,521	-	2,122,521	2,157,017
Operating	148,247	189,030	194,231	-	194,231	194,374
Total Budgetary Costs	2,219,027	2,301,626	2,316,752	-	2,316,752	2,351,391

Appropriations	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
County Commission	2,219,027	2,301,626	2,316,752	-	2,316,752	2,351,391
Total Budget	2,219,027	2,301,626	2,316,752	-	2,316,752	2,351,391

Funding Sources	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
001 General Fund	2,219,027	2,301,626	2,316,752	-	2,316,752	2,351,391
Total Revenues	2,219,027	2,301,626	2,316,752	-	2,316,752	2,351,391

Staffing Summary	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
County Commission	14.00	14.00	14.00	-	14.00	14.00
Total Full-Time Equivalents (FTE)	14.00	14.00	14.00	-	14.00	14.00

LEON COUNTY FISCAL YEAR 2027 ADOPTED BUDGET

Board of County Commissioners

County Commission Summary

Budgetary Costs	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
Personnel Services	2,070,780	2,112,596	2,122,521	-	2,122,521	2,157,017
Operating	148,247	189,030	194,231	-	194,231	194,374
Total Budgetary Costs	2,219,027	2,301,626	2,316,752	-	2,316,752	2,351,391

Appropriations	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
Commissioner Office Budget (001-101-511)	17,242	23,500	24,135	-	24,135	24,154
Commissioner Office Budget (001-102-511)	19,672	23,500	24,135	-	24,135	24,154
Commissioner Office Budget (001-103-511)	20,252	23,500	24,135	-	24,135	24,154
Commissioner Office Budget (001-104-511)	13,195	23,500	24,135	-	24,135	24,154
Commissioner Office Budget (001-105-511)	15,936	23,500	24,135	-	24,135	24,154
Commissioner Office Budget (001-106-511)	17,298	23,500	24,135	-	24,135	24,154
Commissioner Office Budget (001-107-511)	10,489	23,500	24,135	-	24,135	24,154
Commissioners' Account (001-108-511)	34,163	24,530	25,286	-	25,286	25,296
County Commission (001-100-511)	2,070,780	2,112,596	2,122,521	-	2,122,521	2,157,017
Total Budget	2,219,027	2,301,626	2,316,752	-	2,316,752	2,351,391

Funding Sources	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
001 General Fund	2,219,027	2,301,626	2,316,752	-	2,316,752	2,351,391
Total Revenues	2,219,027	2,301,626	2,316,752	-	2,316,752	2,351,391

Staffing Summary	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
County Commission	14.00	14.00	14.00	-	14.00	14.00
Total Full-Time Equivalents (FTE)	14.00	14.00	14.00	-	14.00	14.00

LEON COUNTY FISCAL YEAR 2027 ADOPTED BUDGET

Board of County Commissioners

County Commission - County Commission (001-100-511)

Budgetary Costs	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
Personnel Services	2,070,780	2,112,596	2,122,521	-	2,122,521	2,157,017
Total Budgetary Costs	2,070,780	2,112,596	2,122,521	-	2,122,521	2,157,017

Funding Sources	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
001 General Fund	2,070,780	2,112,596	2,122,521	-	2,122,521	2,157,017
Total Revenues	2,070,780	2,112,596	2,122,521	-	2,122,521	2,157,017

Staffing Summary	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
County Commissioner	7.00	7.00	7.00	-	7.00	7.00
Commission Aide	7.00	7.00	7.00	-	7.00	7.00
Total Full-Time Equivalents (FTE)	14.00	14.00	14.00	-	14.00	14.00

The major variances for the FY 2027 budget are as follows:

Increases to Program Funding:
1. Costs associated with increases in the County's portion of retirement rates passed by the Florida Legislature, health insurance premium rates, workers' compensation costs, and funding for for 4% raises for all employees. Funding for raises pertains to Commission staff only. Board of County Commissioner salaries are established pursuant to County ordinance which uses rates set by the State of Florida.

LEON COUNTY FISCAL YEAR 2027 ADOPTED BUDGET

Board of County Commissioners

County Commission - Commissioner Office Budget (001-101-511)

Budgetary Costs	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
Operating	17,242	23,500	24,135	-	24,135	24,154
Total Budgetary Costs	17,242	23,500	24,135	-	24,135	24,154

Funding Sources	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
001 General Fund	17,242	23,500	24,135	-	24,135	24,154
Total Revenues	17,242	23,500	24,135	-	24,135	24,154

The major variances for the FY 2027 budget are as follows:

Increases to Program Funding:
1. Beginning in FY 2027, annual adjustments to Commissioner Office Budgets will reflect the percentage change in the CPI for All Urban Consumers (CPI-U): US City Average for the preceding calendar year as initially reported by the US Department of Labor, Bureau of Labor Statistics. For this year, the CPI is 2.7%.

LEON COUNTY FISCAL YEAR 2027 ADOPTED BUDGET

Board of County Commissioners

County Commission - Commissioner Office Budget (001-102-511)

Budgetary Costs	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
Operating	19,672	23,500	24,135	-	24,135	24,154
Total Budgetary Costs	19,672	23,500	24,135	-	24,135	24,154

Funding Sources	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
001 General Fund	19,672	23,500	24,135	-	24,135	24,154
Total Revenues	19,672	23,500	24,135	-	24,135	24,154

The major variances for the FY 2027 budget are as follows:

Increases to Program Funding:
1. Beginning in FY 2027, annual adjustments to Commissioner Office Budgets will reflect the percentage change in the CPI for All Urban Consumers (CPI-U): US City Average for the preceding calendar year as initially reported by the US Department of Labor, Bureau of Labor Statistics. For this year, the CPI is 2.7%.

County Commission - Commissioner Office Budget (001-103-511)

Budgetary Costs	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
Operating	20,252	23,500	24,135	-	24,135	24,154
Total Budgetary Costs	20,252	23,500	24,135	-	24,135	24,154

Funding Sources	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
001 General Fund	20,252	23,500	24,135	-	24,135	24,154
Total Revenues	20,252	23,500	24,135	-	24,135	24,154

The major variances for the FY 2027 budget are as follows:

Increases to Program Funding:
1. Beginning in FY 2027, annual adjustments to Commissioner Office Budgets will reflect the percentage change in the CPI for All Urban Consumers (CPI-U): US City Average for the preceding calendar year as initially reported by the US Department of Labor, Bureau of Labor Statistics. For this year, the CPI is 2.7%.

County Commission - Commissioner Office Budget (001-104-511)

Budgetary Costs	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
Operating	13,195	23,500	24,135	-	24,135	24,154
Total Budgetary Costs	13,195	23,500	24,135	-	24,135	24,154

Funding Sources	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
001 General Fund	13,195	23,500	24,135	-	24,135	24,154
Total Revenues	13,195	23,500	24,135	-	24,135	24,154

The major variances for the FY 2027 budget are as follows:

Increases to Program Funding:
1. Beginning in FY 2027, annual adjustments to Commissioner Office Budgets will reflect the percentage change in the CPI for All Urban Consumers (CPI-U): US City Average for the preceding calendar year as initially reported by the US Department of Labor, Bureau of Labor Statistics. For this year, the CPI is 2.7%.

County Commission - Commissioner Office Budget (001-105-511)

Budgetary Costs	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
Operating	15,936	23,500	24,135	-	24,135	24,154
Total Budgetary Costs	15,936	23,500	24,135	-	24,135	24,154

Funding Sources	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
001 General Fund	15,936	23,500	24,135	-	24,135	24,154
Total Revenues	15,936	23,500	24,135	-	24,135	24,154

The major variances for the FY 2027 budget are as follows:

Increases to Program Funding:
1. Beginning in FY 2027, annual adjustments to Commissioner Office Budgets will reflect the percentage change in the CPI for All Urban Consumers (CPI-U): US City Average for the preceding calendar year as initially reported by the US Department of Labor, Bureau of Labor Statistics. For this year, the CPI is 2.7%.

LEON COUNTY FISCAL YEAR 2027 ADOPTED BUDGET

Board of County Commissioners

County Commission - Commissioner Office Budget (001-106-511)

Budgetary Costs	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
Operating	17,298	23,500	24,135	-	24,135	24,154
Total Budgetary Costs	17,298	23,500	24,135	-	24,135	24,154

Funding Sources	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
001 General Fund	17,298	23,500	24,135	-	24,135	24,154
Total Revenues	17,298	23,500	24,135	-	24,135	24,154

The major variances for the FY 2027 budget are as follows:

Increases to Program Funding:
1. Beginning in FY 2027, annual adjustments to Commissioner Office Budgets will reflect the percentage change in the CPI for All Urban Consumers (CPI-U): US City Average for the preceding calendar year as initially reported by the US Department of Labor, Bureau of Labor Statistics. For this year, the CPI is 2.7%.

County Commission - Commissioner Office Budget (001-107-511)

Budgetary Costs	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
Operating	10,489	23,500	24,135	-	24,135	24,154
Total Budgetary Costs	10,489	23,500	24,135	-	24,135	24,154

Funding Sources	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
001 General Fund	10,489	23,500	24,135	-	24,135	24,154
Total Revenues	10,489	23,500	24,135	-	24,135	24,154

The major variances for the FY 2027 budget are as follows:

Increases to Program Funding:
1. Beginning in FY 2027, annual adjustments to Commissioner Office Budgets will reflect the percentage change in the CPI for All Urban Consumers (CPI-U): US City Average for the preceding calendar year as initially reported by the US Department of Labor, Bureau of Labor Statistics. For this year, the CPI is 2.7%.

LEON COUNTY FISCAL YEAR 2027 ADOPTED BUDGET

Board of County Commissioners

County Commission - Commissioners' Account (001-108-511)

Budgetary Costs	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
Operating	34,163	24,530	25,286	-	25,286	25,296
Total Budgetary Costs	34,163	24,530	25,286	-	25,286	25,296

Funding Sources	FY 2025 Actual	FY 2026 Adopted	FY 2027 Continuation	FY 2027 Issues	FY 2027 Budget	FY 2028 Budget
001 General Fund	34,163	24,530	25,286	-	25,286	25,296
Total Revenues	34,163	24,530	25,286	-	25,286	25,296

The major variances for the FY 2027 budget are as follows:

Increases to Program Funding:
1. Beginning in FY 2027, annual adjustments to Commissioner Office Budgets will reflect the percentage change in the CPI for All Urban Consumers (CPI-U): US City Average for the preceding calendar year as initially reported by the US Department of Labor, Bureau of Labor Statistics. For this year, the CPI is 2.7%.